## **The Vertex Fellows Program**

# A unique opportunity to learn about the science of drug discovery



#### Who is Vertex?

Vertex is a global biotechnology company that discovers, develops and commercializes innovative medicines so people with serious diseases can lead better lives. In addition to our cystic fibrosis medicines that have been recognized by Prix Galien and Forbes among others, Vertex has research and development programs in several areas including genetic diseases, neuroscience and oncology. Founded in 1989 in Cambridge, Mass., Vertex today has research sites in Boston, San Diego, Oxford and Montreal. For five years in a row, Science magazine has named Vertex one of its Top Employers in the life sciences.

#### Why be a Vertex Fellow?

- Help **patients** by contributing to transformative medicines
- Learn about drug discovery to help inform your future work
- Advance a scientific idea rapidly in a team-based environment
- Receive **mentorship** from scientific, medical and business leaders at Vertex
- Join a community of Fellows that spans Vertex and academia
- Accelerate your career growth

### How is the Vertex Fellows program unique?

- Allows Fellows to work on real drug discovery challenges
- 1 year to **augment**, rather than replace, a traditional post-doc
- Provides **education** about drug discovery, both hands-on and didactic
- Provides **exposure** to many different parts of the drug discovery process (eg. research, clinical, commercial)
- Opportunity to meet and be **mentored** by Vertex senior leaders
- **Track record** of innovation and being an award-winning place to work (Science Top Employer, Prix Galien, Forbes Breakthrough Therapy)

#### What is a Vertex Fellowship?

The Vertex Fellowship is a new program in which outstanding scientists and physicians, both post-doctoral and mid-career levels, come to Vertex for a customized oneyear experience. Fellows receive didactic training on the integrated process of drug discovery, and are embedded within project teams, providing hands-on experience with real-world R&D problems. The program is directed by David Altshuler, EVP and Chief Scientific Officer, and overseen by Vertex's Principal Research Fellows, with the involvement of other Vertex senior leaders.

#### How does it work?

- Candidates submit a CV and letter of interest by March 31st (see below) describing what they hope to learn and contribute
- Top candidates are **interviewed** on site
- 3 6 Fellows are **invited** to join Vertex as employees for one year with highly competitive salaries and benefits
- Fellows calendar includes group training at the beginning, middle and end of the year

