

The Vertex Fellows Program

A unique opportunity to learn about the science of drug discovery



Who is Vertex?

Vertex is a global biotechnology company that discovers, develops and commercializes innovative medicines so people with serious diseases can lead better lives. In addition to our cystic fibrosis medicines that have been recognized by Prix Galien and Forbes among others, Vertex has research and development programs in several areas including genetic diseases, neuroscience and oncology. Founded in 1989 in Cambridge, Mass., Vertex today has research sites in Boston, San Diego, Oxford and Montreal. For seven years in a row, Science magazine has named Vertex one of its Top Employers in the life sciences.

Why be a Vertex Fellow?

- Help **patients** by contributing to transformative medicines
- **Learn** about drug discovery to help inform your future work
- Advance a scientific idea rapidly in a **team-based** environment
- Receive **mentorship** from scientific, medical and business leaders at Vertex
- Join a **community** of Fellows that spans Vertex and academia
- **Accelerate** your career growth by learning from a cross-functional team that created a global biotech company

How is the Vertex Fellows program unique?

- Allows Fellows to work on **real drug discovery challenges**
- 1 year to **augment**, rather than replace, a traditional post-doc, residency, or business school experience
- Provides **education** about drug discovery, both hands-on and didactic
- Provides **exposure** to many different parts of the drug discovery process (eg. research, clinical, commercial, business development)
- Opportunity to meet and be **mentored** by Vertex senior leaders
- **Track record** of innovation and being an award-winning place to work (Science Top Employer, Prix Galien, Forbes Breakthrough Therapy)

What is a Vertex Fellowship?

The Vertex Fellowship is a new program in which outstanding scientists and physicians are matched and embedded as part of Vertex project teams for one year. The team match is based on the Fellow's interest and experience. Fellows receive didactic training on the integrated process of drug discovery in addition to hands-on experience with real world R&D problems. The program is directed by David Altshuler, EVP and Chief Scientific Officer, with the involvement of other Vertex senior leaders.

How does it work?

- Candidates with a PhD, MD or joint degree should submit a **CV and letter of interest by January 31st** (see below) describing what they hope to learn and contribute
- Top candidates are **interviewed** on site
- 3 – 6 Fellows are **invited** to join Vertex as employees for one year with highly competitive salaries and benefits
- Program includes group **training** at the beginning, middle and end of the year
- At the end of the program, Fellows can **apply** their enhanced knowledge to academia, clinical practice, a start-up or an industry position



Please express your interest by **January 31** by submitting your CV and a 1-page letter describing what you hope to learn and contribute to vertexfellows@vrtx.com